

## Henry Boot PLC Feedback Report

Since 1999, the Environment Index has assessed the extent to which responsible practices have been embedded within organisations' corporate strategy and operations. This report provides a benchmark for this organisation to evaluate their management and performance of their environmental impacts.

## Index Overview

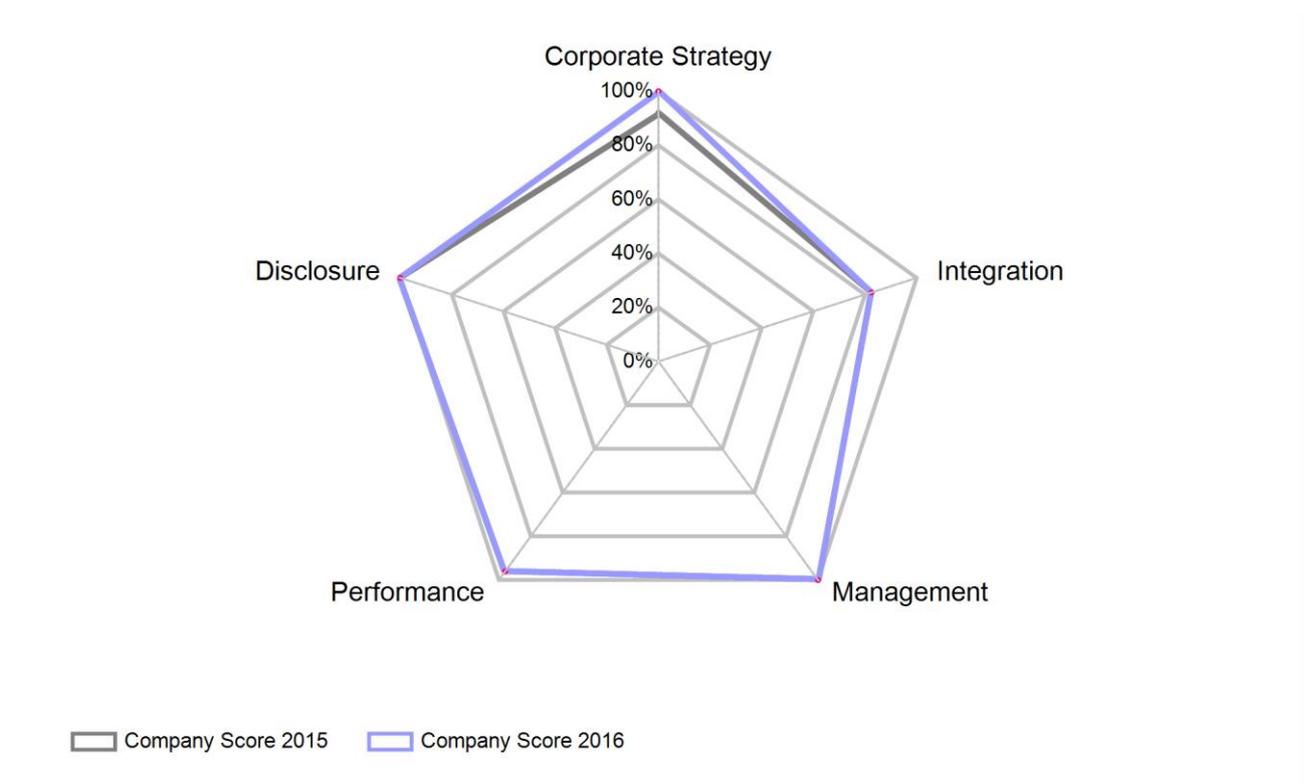
This feedback report presents the results of your organisation's participation in the 2016 Environment Index and will enable you to benchmark your performance against others in your sector and all participants of the Index.

<b>Name</b>	<b>Henry Boot PLC</b>
<b>2016 Score</b>	<b>94%</b>
<b>2016 Band</b>	<b>GOLD</b>
<b>2015 Score</b>	<b>94</b>
<b>Sector</b>	Construction & Materials
<b>Benchmarking comparators</b>	Carillion, JN Bentley Ltd, Keepmoat Ltd., Marshalls PLC, NG Bailey, Portakabin Group

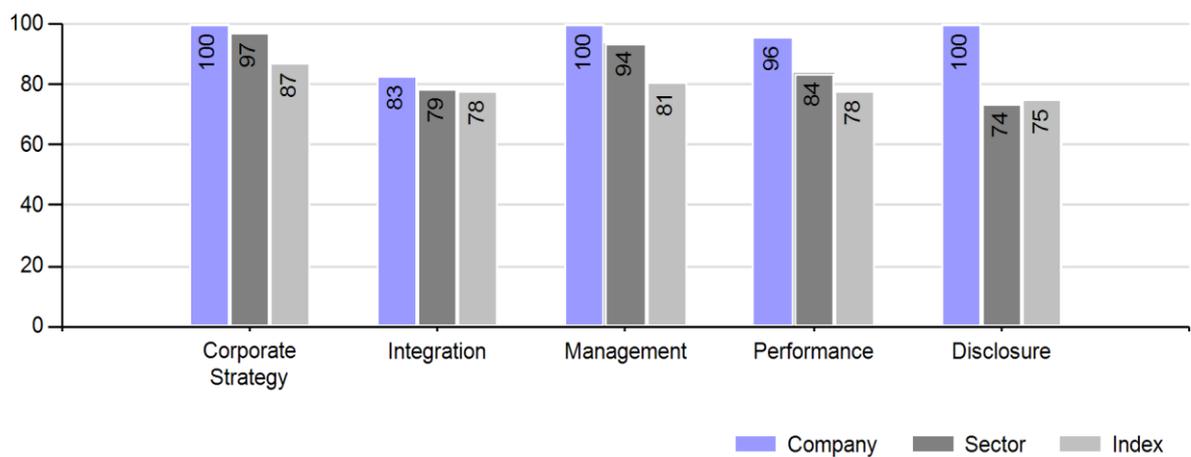
Please note that the performance bands are: Platinum >95%; Gold 90-95%; Silver 80-89%; Bronze 70-79% and all others <70%.

## Top Level Results

This chart summarises your organisation's performance across each section of the Environment Index. If the Index was completed in 2015, this chart will also provide a year-on-year performance comparison.

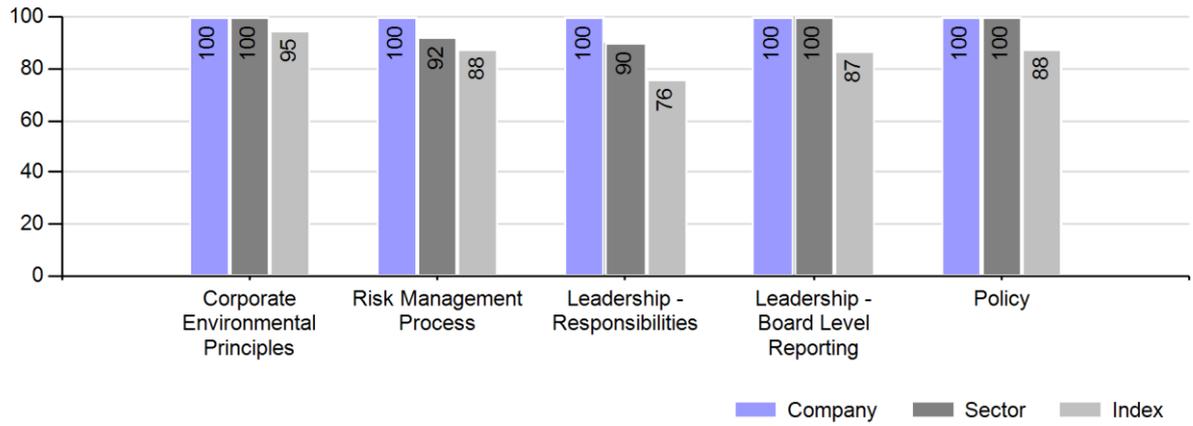


The following charts demonstrate how you compare with other organisations within your sector and all Index participants.

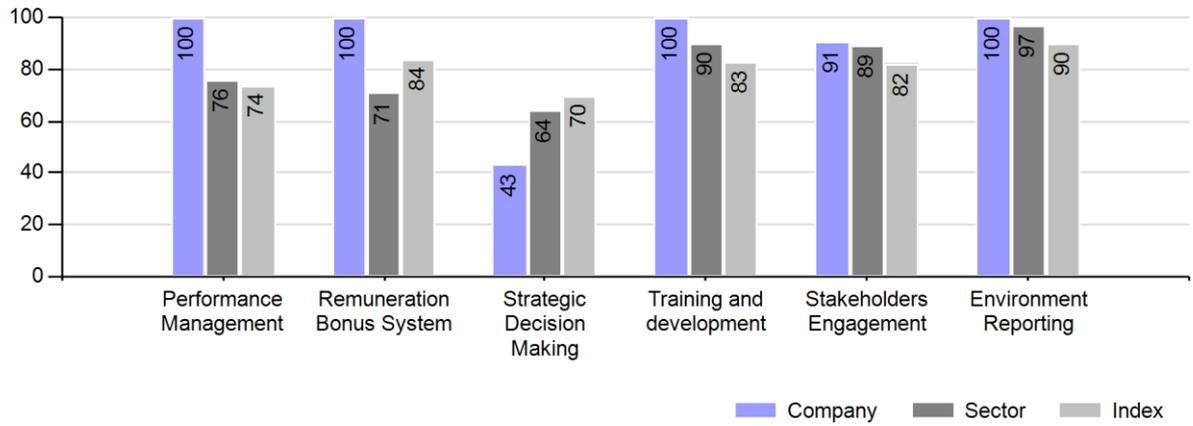


# Results by Section

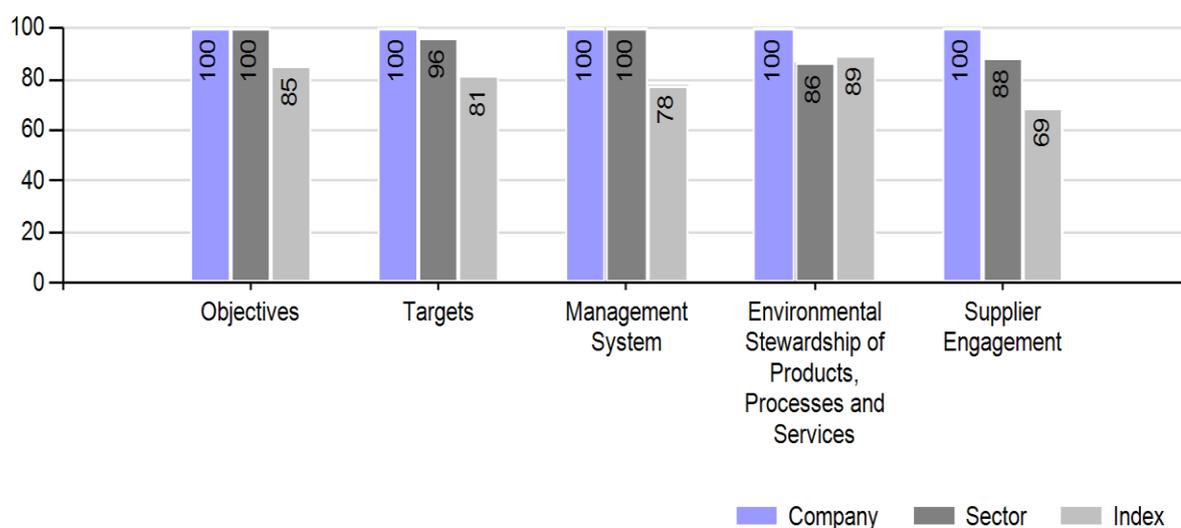
## Corporate Strategy



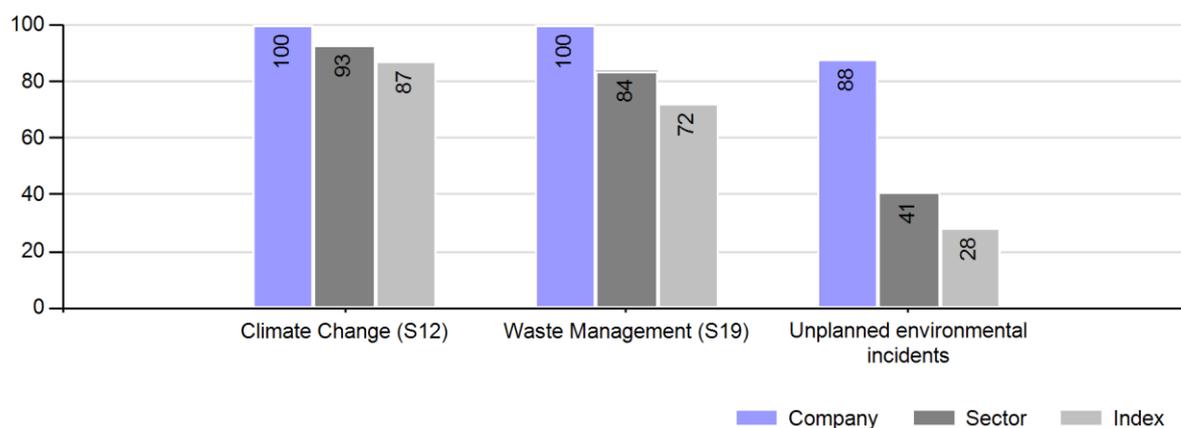
## Integration



## Environment Management



## Environmental Performance and Impact



## Disclosure

- **67%** of Index participants made a commitment to put their individual Feedback Report into the **public domain**
- **76%** of Index participants made a commitment to share their full survey submission with **other Index participants**
- **60%** of Index participants made a commitment to disclose their submission to the **investment community**

# Detailed Breakdown

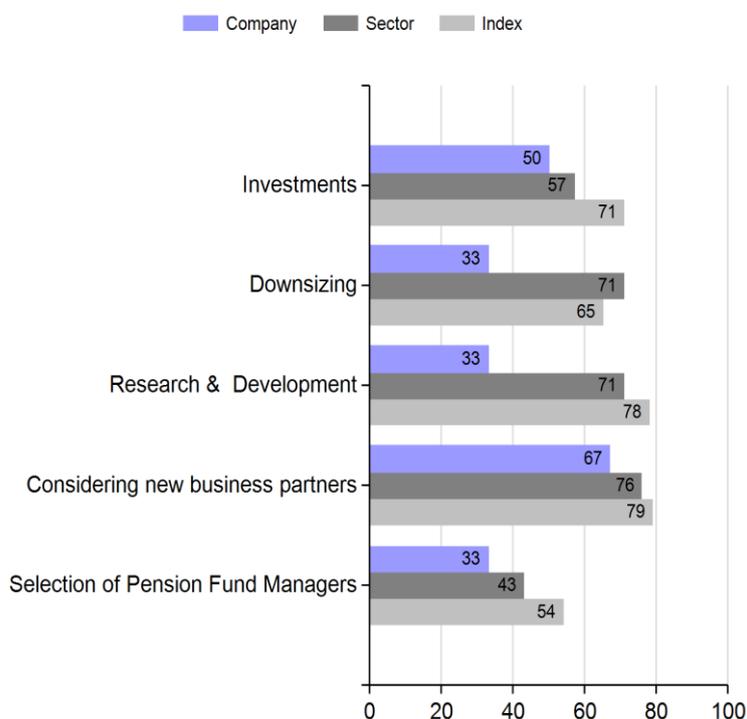
## Corporate Strategy

- **93%** of Index participants have demonstrated **strong leadership** to address environmental issues by having a board member with specific environmental responsibility
- 2016 saw **energy consumption** and **waste management** as the main key issues for participants. **Water consumption** was also of significant concern for this year's participants
- **81%** of participants have **corporate principles** that define its commitments to stakeholders on environmental issues and **99%** have an **environmental policy** that is relevant to the organisation's activities

## Integration

### Strategic Decision Making

Including environmental issues in decision-making is crucial to ensure an organisation protects itself against various financial and non-financial risks. If organisations make public statements about the importance of the environment but this is not reflected in strategic decisions then they expose themselves to criticism.



# Environmental Management

## Environmental Impacts of Products and Services

Customers are increasingly aware of the impact of their purchasing decisions on the world around them. As well as simply responding to customer demand, businesses can show leadership by seeking to positively influence customer choices and behaviour, through the provision of sustainable products and services, better information and sustainable marketing.

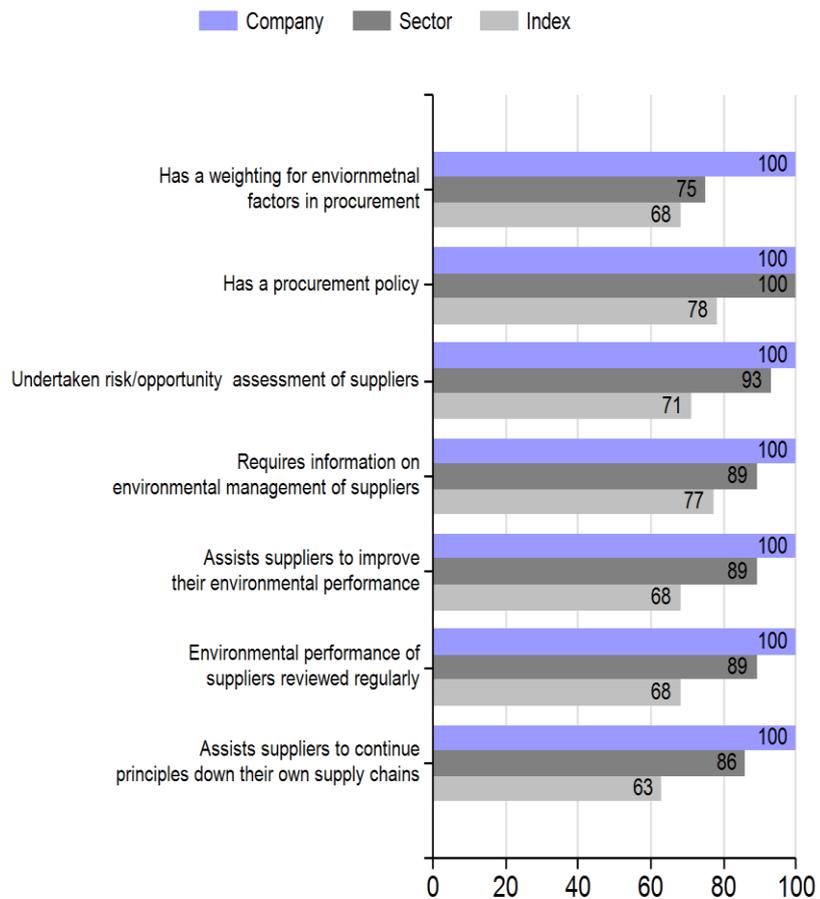
**78%** of participants have conducted an environmental risk and opportunity assessment of your core products/services?

**87%** of participants have engaged customers on environmental issues through sustainable marketing, or by providing information about core products/services?

**91%** of participants have modified existing products/services to be more sustainable, and/or introduced new products/ services that are more sustainable?

### Environmental Supplier Programme

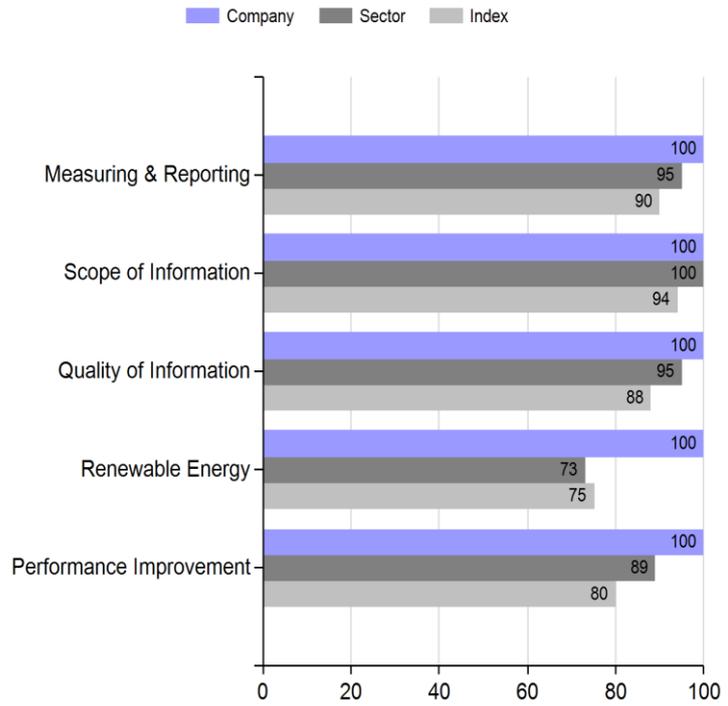
Where companies work with their supply chain, the indirect impacts can be managed through cooperative actions, promoting both cost savings and environmental benefits.



# Environmental Performance and Impact

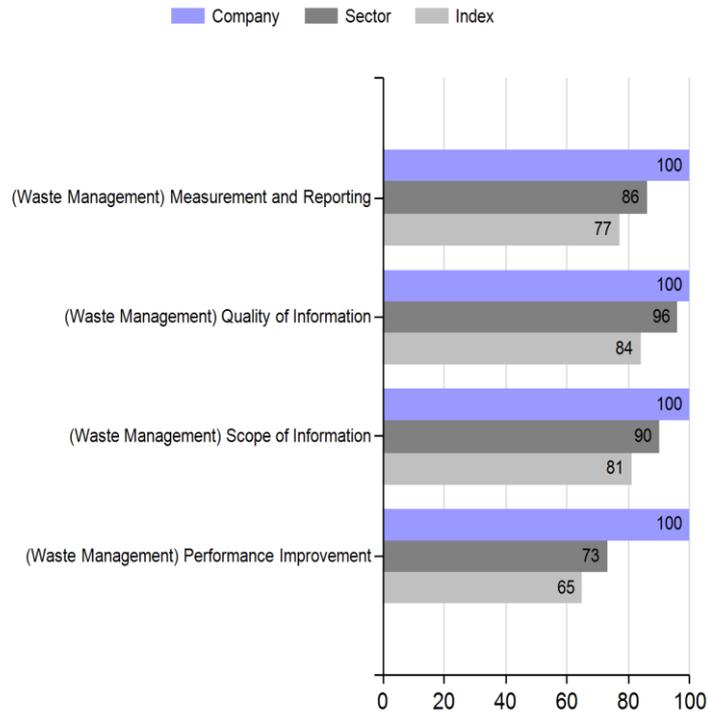
## Climate Change

Business' commitment to tackling climate change is continuing to grow in the UK. Many organisations have recognised and acted on the cost-effective opportunities that are available for cutting greenhouse emissions.

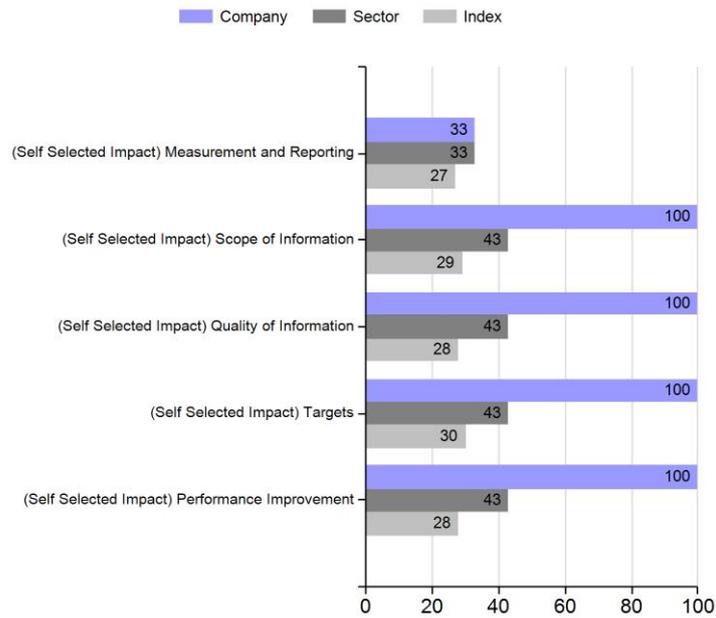


## Self-Selected Impacts

### Waste Management



## Self Selected Environmental Impact



**NOTE:** Sector averages will only be given if more than 2 companies within your sector chose the same self-selected impact



Business in the Community is the Prince’s Responsible Business Network. Our members work together to tackle a wide range of issues that are essential to building a fairer society and a more sustainable future.  
- See more at: [www.bitc.org.uk](http://www.bitc.org.uk)

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