

We are Henry Boot

Henry Boot PLC is one of the UK's leading and long-standing land promotion, property investment and development and construction companies.

499

 employees

387 men
(78%)



112 women
(22%)

Our Purpose

To empower and develop our people to create long-term value and sustainable growth for our stakeholders.

Land Promotion

Hallam Land Management Limited is the strategic land and planning promotion arm of the Henry Boot Group. The company has been acquiring, promoting, developing and trading in land since 1990.

Property Investment and Development

HBD is a major established leading force in the UK with its considerable experience in the Group's three focused markets. Stonebridge Homes is a jointly owned company engaged in residential development.

Construction

Henry Boot Construction Limited specialises in servicing both public and private clients in all construction and civil engineering sectors with strong partnering relationships in education, healthcare and custodial services, delivering new build and refurbishment works. Banner Plant Limited offers a wide range of construction equipment and services for sale and hire. Road Link (A69) Limited, a 30-year contract with Highways England to operate and maintain the A69 trunk road between Carlisle and Newcastle upon Tyne, with six years remaining.

Head office

Sheffield

Hire centres

Chesterfield
Dronfield
Derby
Leeds
Leicester
Rotherham
Wakefield

Offices

Birmingham
Bristol
Dronfield
Glasgow
Leeds
London
Manchester
Northampton
Stocksfield



Key Facts

Profit before tax

£35.1m

Return on capital employed

9.6%

Group revenue

£230.6m

Net asset value per ordinary share

267p

Earnings per ordinary share

21.2p

Dividends per ordinary share

6.05p

General Information Note for your reference: Charts can be viewed in the Henry Boot PLC 2021 Annual Report (page 1).

Property Investment and Development

Total Revenue

£69.4m

Operating profit

£18.3m

Land Promotion

Total Revenue

£58.6m

Operating profit

£17.5m

Construction

Total Revenue

£102.6m

Operating profit

£9.0m

Board of Directors



Jamie Boot
Chairman

Date of Appointment

June 1985

Brings to the Board

Key strengths:

- Extensive Group and leadership experience
- Long-term track record in delivering sustainable growth to the Group

Jamie, who is a member of the founding family, has 36 years' experience as a Director of Henry Boot PLC. He has been a Director of the Company's four principal operating subsidiaries and his role now sees him responsible for the leadership of the Board. He will step down from the Board on 26 May 2022.



Tim Roberts
Chief Executive Officer

Date of Appointment

January 2020

Additional Roles Held

Previously Director of British Land PLC, and Non-executive Director of Songbird PLC.

Brings to the Board

Key strengths

- Strong strategic and corporate experience accumulated as past long-standing Director
- Strong property and leadership experience
- Extensive experience in delivering significant property development projects

Tim joined Henry Boot as Chief Executive Officer in January 2020. He is responsible for developing and implementing Group Strategy and has ultimate responsibility for Group profitability. Tim leads on engagement with all the Company's stakeholders, including interaction with investors and employees. He is also the Director responsible for all health, safety and environmental matters.



Darren Littlewood
Group Finance Director

Date of Appointment

January 2016

Additional Roles Held

Director of the Company's four principal operating subsidiaries.

Brings to the Board

Key strengths:

- In depth Group and financial experience
- Establishing and delivering strategy whilst protecting assets in the Group

Darren joined the Group in 1999 prior to his appointment as Group Finance Director in 2016. He became qualified as a member of the Chartered Institute of Management Accountants in 2007 and is responsible for all financial and risk matters relating to the Group. He is heavily involved in investor communications and, along with Tim Roberts, is also responsible for communicating strategy and results to both private and institutional investors.

For full biographies see www.henryboot.co.uk.

Board of Directors



Joanne Lake
Deputy Chairman

Date of Appointment
October 2015

Additional Roles Held

Non-executive Chair of Made Tech Group plc, Non-executive Director of Gateley (Holdings) Plc, Non-executive Director of Honeycomb Investment Trust PLC, Non-executive Director of Braemar Shipping Services PLC.

Brings to the Board

Key strengths:

- Extensive financial and investment banking experience
- In depth knowledge on strategy and governance

Joanne has over 30 years' experience in accountancy and investment banking, including with Panmure Gordon, Evolution Securities, Williams de Broe and Price Waterhouse. She is a Chartered Accountant and a Fellow of the Chartered Institute for Securities & Investment and of the ICAEW, and is a member of the ICAEW's Corporate Finance Faculty. The Deputy Chairman role will be retired and Joanne will become the Senior Independent Director from 26 May 2022.



James Sykes
Non-Executive Director

Date of Appointment
March 2011

Additional Roles Held

Chairman and Partner in the London office of Saffery Champness Chartered Accountants, which he joined in 1987. He is a Non-executive Director of Saffery Champness business in Guernsey.

Brings to the Board

Key strengths:

- Significant strategic land knowledge
- Sound financial background and experience

As a partner in the Private Wealth and Estates Group at Saffery Champness he has many years' experience in the UK strategic land market and brings that experience to board decision-making generally but particularly to Hallam Land Management Limited.



Peter Mawson
Non-Executive Director

Date of Appointment
October 2015

Additional Roles Held

Non-executive Chairman of Nexus Planning Limited and Board Representative for Paradise Circus Project for the Greater Birmingham & Solihull Local Enterprise Partnership.

Brings to the Board

Key strengths:

- Wide-ranging experience in senior leadership and practitioner roles across the built environment.
- Property development and planning knowledge in both the public and private sector.

Peter has a wealth of experience in the management and leadership of professional service firms, together with senior practitioner expertise across the built environment, from both public and private sector perspectives. Peter will be appointed Chair on 26 May 2022.

For full biographies see www.henryboot.co.uk.

Board of Directors



Gerald Jennings
Non-Executive Director

Date of Appointment

October 2015

Additional Roles Held

Non-executive Chairman of Social Communications (Leeds) Limited, Non-executive Director of the Ahead Partnership and Director of G R Jennings Properties Ltd.

Brings to the Board

Key strengths:

- Widespread industry experience in retail and property.
- Successful track record of delivering significant development projects and working with a wide range of stakeholders.
- Extensive experience in asset management.
- A variety of executive and non-executive roles over the years within the private, public and third sectors.

Gerald has over 30 years' experience in the retail and property industry and the delivery of major development projects and adding value through proactive asset management.



Amy Stanbridge
General Counsel and
Company Secretary

Date of Appointment

October 2018

Additional Roles Held

Trustee of St Luke's Hospice, Sheffield & member of Business in the Community's (BITC) Yorkshire and Humber Board.

Brings to the Board

Key strengths:

- Significant legal, compliance, regulatory and corporate governance experience.
- Robust knowledge on all aspects of commercial law and practice

Having obtained her qualifications at the Universities of Nottingham (LLB Hons) and Sheffield (PG Dip LP), Amy qualified as a solicitor in 2006 and as a Chartered Secretary in 2019. She is an experienced lawyer with a demonstrated history of working in-house in the public sector and construction industry. With a broad range of expertise across contract and commercial law and practice, construction matters, corporate governance and compliance matters, Amy has worked at Henry Boot PLC since 2014, becoming Company Secretary in 2018 and General Counsel in 2021.

For full biographies see www.henryboot.co.uk.

Group contacts

Henry Boot Group

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Henry Boot

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All facts, figures and information within this factsheet are correct as at 31 December 2021.

Board of Directors information correct as at 22 April 2022. Registered office information can be found on page 200 of the 2021 Annual Report.